

TRUST STAFFING STRUCTURE 2026/27



Executive Team	Kathy Griffiths, Chief Executive Officer James Brown, Chief Finance Officer Matthew Robins, HR Director Stephanie Ballard EA to the CEO (.8) Mary Capon, DPO & Compliance Officer (.6) Clive Rosewell, Education Director – Secondary & QA (.8) Laura Pearson, Education Director – People Development (0.7) Geraldine Shackleton, Education Director – Primary & SIAMS Simon Waltham, Education Director – Primary & Curriculum						
Education Improvement Team	Jenny Dixon, Deputy Director – People Development (.8) Lynda Doel, Deputy Director – Safeguarding and Attendance (.4) Anna McGrath, Deputy Director – Curriculum						
Business Team	<table> <tr> <td data-bbox="652 702 1421 1016"> Finance Penel Tait, Financial Controller Juljana Hykaj, Senior Finance Officer Antonette Richard, Finance Assistant Lucy Diamond, Finance Assistant (.6) Alicia Johnson, Finance Assistant (.5) Yuliia Kadynska, Apprentice Finance Assistant </td><td data-bbox="1421 702 2456 1016"> Payroll & Pensions Tracey Harris, Payroll & Pensions Manager Debbie Daniels, Payroll & Pensions 2ic (.8) Leigh Jarman, Payroll & Pensions Administrator Georgina Crawley, Payroll & Pensions Administrator </td></tr> <tr> <td data-bbox="652 1016 1421 1159"> Facilities David Ballard, Facilities Manager (.6) </td><td data-bbox="1421 1016 2456 1159"> HR Naomi Burbidge, HR Manager Natalie May, HR Assistant </td></tr> <tr> <td data-bbox="652 1159 1421 1325"> Data Analysis Tanya Saruchera, Data & Insight Analyst </td><td data-bbox="1421 1159 2456 1325"> PR, Marketing & Training Amy Biddle, Communications Officer (.6) D’Avion McGregor, Training & Development Coordinator </td></tr> </table>	Finance Penel Tait, Financial Controller Juljana Hykaj, Senior Finance Officer Antonette Richard, Finance Assistant Lucy Diamond, Finance Assistant (.6) Alicia Johnson, Finance Assistant (.5) Yuliia Kadynska, Apprentice Finance Assistant	Payroll & Pensions Tracey Harris, Payroll & Pensions Manager Debbie Daniels, Payroll & Pensions 2ic (.8) Leigh Jarman, Payroll & Pensions Administrator Georgina Crawley, Payroll & Pensions Administrator	Facilities David Ballard, Facilities Manager (.6)	HR Naomi Burbidge, HR Manager Natalie May, HR Assistant	Data Analysis Tanya Saruchera, Data & Insight Analyst	PR, Marketing & Training Amy Biddle, Communications Officer (.6) D’Avion McGregor, Training & Development Coordinator
Finance Penel Tait, Financial Controller Juljana Hykaj, Senior Finance Officer Antonette Richard, Finance Assistant Lucy Diamond, Finance Assistant (.6) Alicia Johnson, Finance Assistant (.5) Yuliia Kadynska, Apprentice Finance Assistant	Payroll & Pensions Tracey Harris, Payroll & Pensions Manager Debbie Daniels, Payroll & Pensions 2ic (.8) Leigh Jarman, Payroll & Pensions Administrator Georgina Crawley, Payroll & Pensions Administrator						
Facilities David Ballard, Facilities Manager (.6)	HR Naomi Burbidge, HR Manager Natalie May, HR Assistant						
Data Analysis Tanya Saruchera, Data & Insight Analyst	PR, Marketing & Training Amy Biddle, Communications Officer (.6) D’Avion McGregor, Training & Development Coordinator						

TRUST STAFFING STRUCTURE 2026-27



Trust-wide Leadership

10 Primary Headteachers
1 Primary Associate Headteacher
3 Secondary Headteachers

Experienced headteachers providing trust-wide specific support:
Chris Hollands / Sarah Kilbey / Laura Williams / Stuart Keep / Kathy Jax / Rachel Coleman

Network Leads Leadership groups Subject specialists

Primary AHTs and DHTs
Secondary DHTs
Network Leads from across the schools

Trust-wide Business Team

Nicola Stilwell – Bishop Justus
Bridget Greenwood – Robertsbridge
Sally Hill – Rye Academies
Lauren Myburgh – HR Manager, East Sussex